Investigatory Powers Commissioner's Office Inspection Report – March 2022 Action Plan

Recommendation		Action	Who is	Date for	Date
			Responsible?	Completion	Completed
1.	Annual Report to Cabinet regarding RIPA Policy and activity/non- activity	Report to Cabinet	Director of Legal and Governance	June 2022	COMPLETE Cabinet - 21 June 2022
2.	Robust policy statement (Social Media Policy) warning staff of the dangers of utilising personal profiles on social media for Council business	Review Employee Social Media Policy and ICT Social Networking Policy – include robust statement	HR Manager & Service Manager ICT / ICT Technical & Security Manager	June 2022 June 2022	New Social Media Policy revised Oct 2022 – COMPLETE ICT Social Networking Policy updated May 2022
		Cascade revised policies to staff and post reminder on MOTD	HR Manager & Service Manager ICT / ICT Technical & Security Manager	July 2022	
		Include use of social media as an investigative tool in the revised training programme.	Director of Legal and Governance Service Manager, Legal Services	End of Dec 2022	

3.	Training to recommence	Develop new training programme: • Generic • Specialist	Director of Legal and Governance Service Manager, Legal Services	End of Dec 2022	Training programme developed - COMPLETE
		Implement of the training programme	Director of Legal and Governance Service Manager, Legal Services	End of Dec 2022	Training for Legal Services and CLT COMPLETED Nov 2022 Training for relevant officers COMPLETE DEC 2022
		Training regarding Body Warn Cameras	Community Safety Manager	Annual refresh – April 2022	Aug 2023 – AT confirmed training takes place annually
4.	Central Record – single electronic version only	Hardcopy version discontinued and staff informed that record to be retained in IKEN only. As no authorisations granted within the past 3 year, the record was "empty" anyway but we had retained a record sheet in a folder; this has been discontinued.	Director of Legal and Governance Service Manager, Legal Services	COMPLETE	COMPLETE 7 April 2022

5.	Review retention and destruction policy requirements in particular for the destruction of product obtained as a result of covert activity	Include statements regarding retention and destruction in RIPA policy and CCTV Policy. Develop and roll out a procedure document regarding retention and destruction to include paper based and electronic system	Director of Legal and Governance Service Manager, Legal Services Community Safety Manager Director of Legal and Governance Service Manager, Legal Services Community Safety Manager	End of Sept 2022 End of Sept 2022	Statement regarding retention and destruction in new RIPA policy – COMPLETE CCTV policy to be reviewed and updated in the New Year 2024 ADC Retention Policy currently under review – to be finalised in the New Year 2024
		based and	•		the New Year